CRITERION 7- Institutional Values and Best Practices

Key Indicator- 7.1 Institutional Values and Social Responsibilities

7.1.1 Measures initiated by the Institution for the promotion of gender equity and Institutional initiatives to celebrate / organize national and international commemorative days, events and festivals during the last five years





SHISHURAM DAS COLLEGE

Bhusna (Near Sarisha), South 24 Parganas, West Bengal- 743368

Principal
Shishuram Das College
Bhusna, Kamarpole, S. 24 Pgs.

COMMEMORATING INTERNATIONAL WOMEN'S DAY

The International Women's Day is celebrated every year on 8th of March with commemorative programmes, like seminars, lectures, and cultural functions with active participation of students and faculty members.



Seminars on Adolescent Health and Hygiene, organized by women's cell, on the occasion of International Women's Day 2022



Interactive programmes on the "Adolescent Health and Hygiene" by inviting doctor from reputed government hospital of West Bengal,

STUDENT'S HEALTH AND HYGIENE IS OUR PRIORITY

Since female students' health and hygiene are crucial for gender development, the college authority has arranged for ladies' washrooms, and sanitary napkin vending machine in the girls' common room.







ladies' washrooms

Sanitary napkin vending machine

THE INSTITUTION IS AWARE OF THE LOCAL PROBLEMS,

where most of the women neglect themselves during pregnancy and post pregnancy periods. The faculty members and the students have organised an awareness camp at the local "Anganwari" centre with the expecting mothers and the women under maternity stage.



The speakers have highlighted the importance of ANC care, Medications, Food pregnancy and post pregnancy stages.



expecting mothers attended our awareness camp at the local "Anganwari" centre

OUR INSTITUTION IS AGAINST RAGGING, SAFETY OF STUDENTS IS OUR PRIORITY

The institution has Grievance and Redressal Cell, Internal Complaint Cell, and Anti-Ragging Cell to solve various issues related to all stakeholders. The female students can lodge their complaint about harassment and abuse in the Complaint drop box of the Grievance and Redressal cell. They can lodge their complaint regarding ragging, to the convener of the anti-ragging cell through mail or letters.

Cell	Convenor/ Co-Ordinator
Grievance and Redressal Cell	Smt. Kanika Bhattacharya & Smt. Susmita Majumder
Internal Complaint Cell	Chhaya Mondal
Anti-Ragging Cell	Sri Sabir Mondal & Smt. Ankita Jana



Students are actively spreading awareness against Ragging through posters.



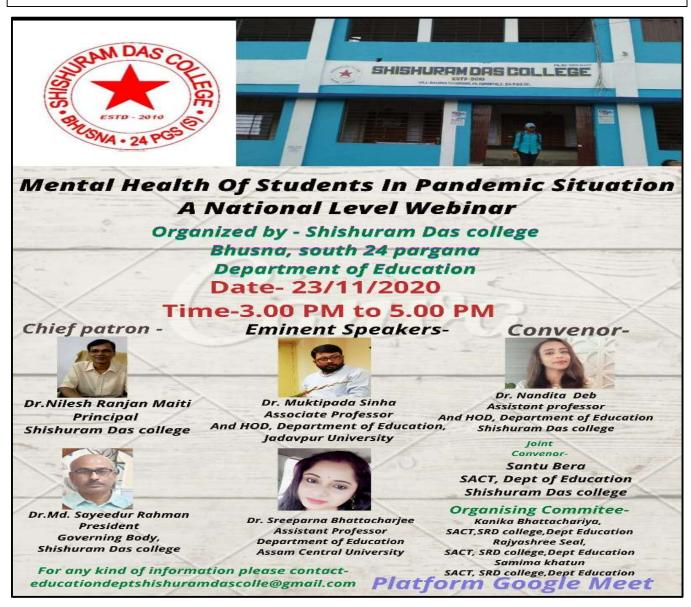
Smt. Ankita Jana is conducting Awareness Programme on Anti Ragging

UGC Ragging related Circulars: https://www.ugc.ac.in/page/ragging-related-circulars.aspx
Anti-Ragging Undertaking (Mandatory for Students)

 $\underline{https://www.antiragging.in/affidavit_affiliated_form.php}$

MENTAL AND EMOTIONAL WELL-BEING OF THE FEMALE STUDENTS HAVE ALSO RECEIVED DUE ATTENTION.

The faculty members engage students in several sessions to minimize their mental stress through open discussions. Women development cell, in association with Department of Education have arranged seminar on mental stress.



Flyer of webinar

THE COLLEGE HAS A SEPARATE GIRLS' COMMON ROOM WITH AMENITIES FOR INDOOR GAMES.



Female students are enjoying indoor games at Girls' common

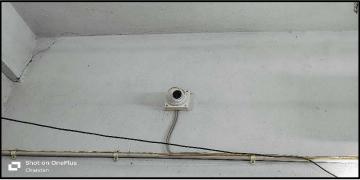


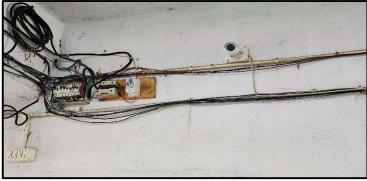
Our Female students actively participated in Inter College State Sports and Game Championship

STUDENT'S SAFETY AND SECURITY IS OUR PRIORITY

CCTV cameras are installed to monitor the security of the female students. Identity cards are issued for every stakeholder to restrict the entry of trespassers.







Total13 cameras have been deployed at different strategic locations of entire campus to safeguard our female students without poking nose in their private life



WE PRIORITIZE SELF-DEFENCE SKILL AMONG OUR FEMALE STUDENTS

Department of Physical Education and Women's Cell organized a Janshi programme of self-defence skill especially for Female students.



Female students of the college actively participated in the Janshi Programme to learn self-defense skills from experts.





Experts are providing live demonstrations of self-defense tactics to female students for emergency situations.

Women development cell has taken initiatives in organizing skill-based training, workshops, exhibition, vocational training courses to channelize the existing potential for creating small-scale business initiatives and incomegeneration.





Vocational Course for female students: Tailoring Course organized by Shishuram Das College in collaboration with Bharat Sevashram Sangha Diamond harbour.